We are committed to maintaining the highest standards of professional and personal conduct. As such, we affirm that we:

- Carry out our duties in accordance with the highest standards of integrity and loyalty
- Do not use the Organisation's resources or non-public information obtained through our position for private gain, either for ourselves or others
- Avoid abuse of the privileges and immunities conferred on the Organisation and its officials and actions that could be perceived as such
- Avoid situations that might result in real, perceived, or potential conflicts between our personal interests and those of the Organisation
- Take prompt action to remove ourselves from situations where conflicts of interest can or have occurred
- Shall take all reasonable steps to prevent misrepresentation on social media
- Are honest and truthful in our dealings; fully presenting all facts in an unbiased and clear manner

We are professionals who are entrusted to carry out our duties to the utmost of our abilities for the common good. As such, we affirm that we:

- Protect the security and confidentiality of information entrusted to us with the utmost discretion in regard to all matters of official business
- Participate in maintaining the safety and security of our information and our workplace
- Maintain the highest level of competence in our assigned areas and strive for continuous improvement of our knowledge, skills, and abilities
- Do not harass or discriminate against others in our workplace, and do not tolerate those who do
- Put forth an honest effort in the daily performance of our duties
- If supervisors, provide fair leadership and take responsibility for the actions or inactions of our subordinates, ensuring they provide the Organisation with the best possible service by encouraging and rewarding those who perform well, while correcting those who fail to deliver up to standards

We are faithful and true to the enduring role of the Organisation in support of the current and future challenges it faces. As such, we affirm that we:

- Always put the interests of the Organisation above our own and that of our individual nations, mindful of all applicable rules and regulations
- Demonstrate a unity of purpose focused on the goals and objectives of the Organisation
- Strive to make a personal contribution to the success of the Organisation, fostering a culture of results across the Organisation
- Contribute to the development and maintenance of a positive team spirit
- Support the principles upon which the Organisation was founded

We serve the Organisation’s interest above our personal interests. As such, we affirm that we:

- Won’t seek or accept any instructions in connection with the exercise of our functions from any government or any authority external to the Secretariat
- Keep an international outlook and base our recommendations and decisions on what is best for the Organisation as a whole, rather than the views or interests of our own, or any particular nation or nations
- Maintain our objectivity, impartiality and independence in our professional dealings, striving to be fair, just, and equitable in all our activities
- Do not accept gifts which might compromise our impartiality or give rise to the perception of a lack of impartiality in the conduct of our official duties
- Do not engage in unauthorised outside employment or other off-duty activities that might conflict with or otherwise call into question the performance of our official duties
- Do not use our position at the Organisation or proprietary information to unfairly secure future employment and will not use privileged information to unfair advantage after our appointment

We are responsible and accountable for our actions and decisions, or failure to act, and accept the consequences of their outcomes. As such, we affirm that we:

- Avoid any action that could lead to damage or risk to the Organisation
- Are transparent in all we do, even when it does not reflect favorably upon us
- Take full responsibility for our actions and take prompt action to resolve or correct any errors or omissions that we may make
- Notify the secretariat immediately of any subsequent changes that may affect our status under the staff regulations and rules
- Are mindful of the consequences of our actions and decisions before we take them
- Care for and manage prudently the limited resources of our Organisation
- Stay vigilant to any fraud, waste, and abuse that may occur within the Organisation and address and report them appropriately

This code sets forth the framework and standards for the personal and professional conduct which is to be expected of those working with the International Energy Charter.