

**ENERGY CHARTER
SECRETARIAT**

CCDEC 1999

18 APP

Brussels, 7 December 1999

Related documents: CC 162, RD 6 (ECC of 07 12 1999), RD 9 (ECC of 07 12 1999)
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DECISION OF THE ENERGY CHARTER CONFERENCE

Subject: **Implementation of the Structural Review of the Energy Charter Secretariat: Replacement of the Secretary-General**

Having taken note of the Chairman's presentation on the outcome of the Structural Review, and on the conclusion to which it had led him, the Conference approved unanimously the decision, based on a proposal by the European Union, that the present Secretary General, Mr Peter Schütterle, be replaced by Mrs Ria Kemper of Germany as of 1st January 2000. The Conference also decided to appoint Mrs Kemper for a period of four years with an option for an additional period of two years. The Conference authorised the Chairman, in consultation with the Chairman of the Budget Committee, to negotiate and determine a financial compensation to the present Secretary General for the premature termination of his appointment.

The Conference confirmed its mandate of June 1999 for the Chairman to be actively involved to ensure the orderly functioning of the Secretariat, hereunder to take any measures and decisions to facilitate the process of transition to a new leadership.

Some delegations, whilst maintaining the Conference's consensus in support of these decisions, expressed concern over the lack of advance notification of the abovementioned proposal by the European Union. One delegation further proposed that the functioning of the Secretariat under its new Secretary General be reviewed by the Conference at its meeting in December 2000. The Chairman noted this proposal. He undertook to develop by June 2000 and submit to the Conference a set of procedures to be applied in future for the selection of senior officials in the Secretariat.

Some delegations expressed their appreciation of the current Secretary General's work during his period in office. The Chairman informed the Conference of his intention to write to the

Keywords: Appointments, Secretary General, Peter Schütterle, Ria Kemper

current Secretary General thanking him for his services to the Energy Charter process. The relevant text is included at [Annex.]

**Text of letter from the Conference Chairman to the Outgoing Secretary
General of the Energy Charter Secretariat**

Copenhagen, 9 December 1999

Dear Peter Schütterle,

I am writing to inform you that the Conference, at its meeting on 7 December 1999, unanimously approved the termination of your appointment as Secretary General of the Energy Charter Secretariat by 31 December 1999.

I wish also to convey the Conference's appreciation of your work as Secretary General for the Charter process.

The Conference has instructed me, as Chairman, to take the necessary steps in respect of the transfer of competencies to a new Secretary General as well as mandated me to take any measures and decisions concerning the functioning of the Secretariat to facilitate the process of transition to a new leadership.

Yours sincerely,

Henning Christophersen