

**ENERGY CHARTER
SECRETARIAT**

CCDEC 2020

13 WPR

Brussels, 23 November 2020

Related documents: CC 682, Mess 1750/20
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DECISION OF THE ENERGY CHARTER CONFERENCE

Subject: Adoption by correspondence – Revision of the Programme of Work for 2020

By CC 682 dated 3 November 2020, the Conference was invited to approve the attached revised programme of work for 2020, as recommended by the Budget Committee.

As specified by Rule 19(b) of the Rules of Procedure concerning the adoption of decisions by correspondence, members of the Energy Charter Conference were informed that any delegation that wished to object to the approval of the revised programme of work for 2020 should notify the Secretariat of its position in writing by 23 November 2020.

Having received no objections within the specified time limit, on 23 November 2020, the Conference **approved**, with immediate effect, the revised programme of work for 2020.

REVISION PROGRAMME OF WORK 2020

The main changes as compared to the Programme of Work as approved on 10 December 2019 (CCDEC 201914) are:

- Budget Part I has been reviewed to include a new activity, "Activity 14bis – EU4Energy – Extension" and the estimated costs of activities under Budget Part I have been revised accordingly.
- Under Budget Part II, Activity 22 has also been reviewed to include the Staff on Loan from the Gambia as well as Activity 27 to include the voluntary contribution received from UNESCAP.
- Some activities have also been reviewed to delete tasks which cannot be carried out in 2020 due to the Covid-19 pandemic (activities 4, 8, 11 and 12).

BUDGET PART I

Activities financed by the core budget (= national contributions)

Table 1 Summary of the estimated costs per Activity

<i>Activities</i>	<i>Posts Estab. Table</i>	<i>Posts Temp. Officials</i>	<i>Expl. note</i>	<i>Estimated Costs (EUR)</i>	<i>%</i>
<i>Activity 1</i>					
<i>Implementation of the conclusions of the 2019 Review under Art. 34(7) ECT and support to the Conference, its subsidiary bodies and consultative bodies</i>	3.55 3.35	1.00	(a, d)	904 960 847 460	23.1 22.2%
<i>Activity 2</i>					
<i>Modernisation of the Energy Charter Treaty</i>	1.10	0.90		367 000	9.4%
<i>Activity 3</i>					
<i>Policy Dialogue on Transit of Energy Resources</i>	0.85	0.10	(a, b)	187 182 000	4.8% 4.7%
<i>Activity 4</i>					
<i>Policy Dialogue on Regional Cooperation</i>	0.35	0.15	(a, b)	81 500 78 000	2.1% 2.0%
<i>Activity 5</i>					
<i>Energy Investment Risk Assessment (EIRA)</i>	0.90	1.50 2.50	(c)	317 500 367 000	8.1% 9.4%
<i>Activity 6</i>					
<i>Investment Reports and Investment promotion activities</i>	0.65	0.50	(a)	168 000 155 000	4.3% 4.0%
<i>Activity 7</i>					
<i>Energy Efficiency and Related Environmental Aspects</i>	1.15	1.00	(a)	324 000 315 000	8.3% 8.1%
<i>Activity 8</i>					
<i>Investment Dispute Prevention and Management</i>	0.40	0.10	(a)	1 110 000	3.1 2.8%
<i>Activity 9</i>					
<i>Implementation of the CONSolidation, EXpansion and Outreach policy</i>	2.00	1.00	(a)	444 435 000	11.4% 11.1%
<i>Activity 10</i>					
<i>Cooperation with Contracting Parties, Observers, Int. Org. and Industry</i>	0.75	0.25	(a)	216 000 212 000	5.5% 5.4%
<i>Activity 11</i>					
<i>Legal Support</i>	0.50	2.00 1.00	(c)	284 241 000	7.3 6.2%
<i>Activity 12</i>					
<i>Raising awareness of the Energy Charter Process</i>	0.00	2.00	(a)	183 000 162 000	4.7% 4.1%
<i>Activity 13</i>					
<i>Financial and Administration Support</i>	2.80 3.00	0.00	(d)	310 000 346 000	7.9% 8.9%

<i>Activities</i>	<i>Posts Estab. Table</i>	<i>Posts Temp. Officials</i>	<i>Expl. note</i>	<i>Estimated Costs (EUR)</i>	<i>%</i>
<i>Activity 14bis EU4Energy – Extension</i>		0.90	(e)	90 000	2.3%
Total	15.00	11.40		3 907 460	100.0%

Explanatory Notes

- (a) Budget decrease to accommodate for new Activity 14bis
- (b) The Temporary Official post "Transit Coordinator" is filled part-time (50%) at the request of the incumbent due to family reasons.
- (c) The Conference approved 3(2) Temporary Officials posts in Legal Affairs and 2(3) Temporary Officials posts in the Investment Unit with flexibility in the implementation of the posts. The Secretariat implemented 2 posts in Legal Affairs and 3 posts in the Investment Unit.
- (d) Given that Activity 13 already covers implementation of the conclusions and that meetings take place virtually, FINAD officials have been assigned 100% to Activity 13.
- (e) Activity 14bis had to be created following the extension of the EU4Energy project up to 31 December 2020 with no extra financing. Since the budget for human resources (salaries) under the grant contract has been fully used, the posts are to be financed under Budget Part I. All other expenses related to EU4Energy are covered by Budget Part II.

Activity 1 Implementation of the conclusions of the 2019 Review under Art. 34(7) of the Energy Charter Treaty and support to the Conference, its subsidiary bodies and consultative bodies

In accordance with Article 35 (4) of the Energy Charter Treaty, *The Secretariat shall provide the Charter Conference with all necessary assistance for the performance of its duties and shall carry out the functions assigned to it in the Treaty or in any Protocol and any other functions assigned to it by the Charter Conference.*

The activity includes:

- (a) As priority, the implementation of the conclusions of the 2019 Review under Art. 34(7) of the ECT including specifically the implementation of the recommendations of the International Public Audit Report, including necessary revisions and/or development of internal provisions and rules;
- (b) Coordination with the chairpersons and vice-chairpersons of the different bodies;
- (c) Management of meetings including support for logistics, interpretation, translations, technical aspects, invited experts and any other issues related to meetings;
- (d) Coordination with the Energy Charter Conference Chairmanship;
- (e) Dissemination of information to the Energy Charter Conference (Delegates website);
- (f) Travel arrangement of ECS Officials to attend meetings, conferences, fora or other events outside Brussels as well as of speakers to attend meetings or events organised by the Energy Charter Secretariat
- (g) Facilitation of the activities of the Industry Advisory Panel (IAP), including channelling policy advice from energy companies, international business associations and financial institutions to ECT constituency;
- (h) Management of the Archives and the Library

Specific Legal, Financial and Administrative support are considered in activities 11 and 13 below.

Deliverables

- Full implementation of the International Public Audit Recommendations by 2020 with a mid-term report on the progress by mid 2020 and final report to the Conference by 2020
- Implementation of decisions and actions derived from the conclusions of the 2019 Review under Art. 34(7) of the ECT based on the views of members of the Conference by 2021 with a report every six months and final report to the Conference by 2021.

- Annual Energy Charter Conference meeting (Ministerial)
- Meetings of subsidiary and consultative bodies of the Energy Charter Conference including IAP

Estimated Resources

- Establishment table: 3.35 posts
- Temporary Officials: 1 post
- Estimated Costs: EUR 847 460 (22.2%)

Activity 2 Modernisation of the Energy Charter Treaty

On 6 November, the Energy Charter Conference approved the mandate to start negotiations of the Modernisation of the Energy Charter Treaty, together with a timeline and a set of procedural issues for such negotiations. This activity is considered as a priority.

Deliverables

- Support to the negotiations of the modernisation of the Energy Charter Treaty

Estimated Resources

- Establishment table: 1.1 posts
- Temporary Officials: 0.9 post
- Estimated Costs: EUR 367 000 (9.4%)

Activity 3 Policy Dialogue on Transit of Energy Resources

Policy papers, suggestions, best practices examples (pending request by Members)

Analysis of transit issues via soft law instruments not included in the list of modernisation topics based on proposals of the Technical Sub-Group on Transit or Implementation Group, including but not limited to:

- (a) A study on certain aspects of pipeline decommissioning and abandonment;
- (b) Legal aspects of transnational power transmission and grid interconnection.

Deliverables

- Regular presentation of policy papers and deliverables to the Implementation Group (based on specific requests by delegations).

- Support to the modernisation team in matters involving transit-related aspects of the ECT.
- Promotion and dissemination of transit-related deliverables at international events (industry and academic conferences) and with ECT member states and observers, and in conjunction with country chairmanships.

Estimated Resources

- Establishment table: 0.85 post
- Temporary Officials: 0.1 post
- Estimated Costs: EUR 182 000 (4.7%)

Activity 4 Policy Dialogue on Regional Cooperation

Platform for information exchange and discussions such as forums, expert meetings, workshops and seminars. The Secretariat will continue its work on promoting regional energy cooperation in Central and South Asia, West and East Africa. This activity supports the countries of the region in improving national laws, strategies, programmes and actions plans to enhance sustainable energy development, regional markets and interconnection.

Deliverables

- Organising meetings of the Task Force on Regional Energy Cooperation in Asia (RECA) established in 2007 (one p.a.)

Estimated Resources

- Establishment table: 0.35 post
- Temporary Officials: 0.15 post
- Estimated Costs: EUR 78 000 (2.0%)

Activity 5 Energy Investment Risk Assessment (EIRA)

Developing and publishing the International Energy Charter publication #EIRA2020, while for #EIRA2021 the decision will be taken after the in-Depth Review to be conducted in 2020. The 2020 edition will apply the existing methodology focusing on strengths and areas of improvement regarding the policy, regulatory and legal risks in the participating countries. The intention is that the 2021 edition, if decided by the Conference that EIRA remains the activity from 2021, will take into account methodological improvements to be discussed in 2019-2020. Countries are expected to participate in EIRA on a voluntary basis.

Deliverables

- Publication of EIRA Reports
- Improved EIRA methodology
- Update of the web-resource of regulatory documents relevant to the energy investment climate
- Public launch events

Estimated Resources

- Establishment table: 0.9 post
- Temporary Officials: 2.5 posts
- Estimated Costs: EUR 367 000 (9.4%)

Activity 6 Investment Reports and Investment promotion activities

In the context of investment promotion, the Secretariat will continue joint preparation of in-depth reviews on Investment Climate and Market Structure (ICMS) in the energy sector the interested Member and Observer countries.

ICMS country in-depth reviews are usually subject to the peer-review of two Contracting Parties and are concluded by policy recommendations aimed at improving the national investment climate.

The practice of considering ICMS country in-depth reviews, of peer-reviews, and of policy recommendations allows the Energy Charter Conference to maintain a constant political focus among Members and Observers on domestic investment climate.

Providing support for the development of accession reports on Investment Climate and Exceptions to National Treatment of acceding countries.

Awareness raising activities to promote the Investment Facilitation Toolbox.

Deliverables

- ICMS report with approved policy recommendations (estimated 1-2 reports p.a.). Expected in 2020: Finalisation of ICMS Reports for Afghanistan and Jordan
- Accession Report on Investment Climate and Exceptions to National Treatment (estimated 1-2 reports p.a.) subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT
- Implementation of the investment facilitation toolbox in a contracting party, on a voluntary basis (estimated: for 1 contracting party p.a.).

Estimated Resources

- Establishment table: 0.65 post
- Temporary Officials: 0.5 post
- Estimated Costs: EUR 155 000 (4.0%)

Activity 7 Energy Efficiency and Related Environmental Aspects

The PEEREA review process, based on regular and in-depth energy efficiency reviews, provides a unique platform of international analysis and discussion on efficiency and environmental issues. Peer guidance to Governments in developing and implementing their energy efficiency policies. Providing support for the development of accession reports on Energy Efficiency and Related Environmental Aspects.

Increasing awareness of the provisions of the Energy Charter Treaty and the role of the International Energy Charter process in supporting the clean energy transition while ensuring energy security by promoting and protecting energy efficiency investment and trade of energy efficient products and services.

Deliverables

- In-Depth Reviews of the Energy Efficiency Policy (estimated 1-2 reports p.a.) estimated countries should be identified
- Accession Reports on Energy Efficiency and Related Environmental Aspects. (estimated 1-2 reports p.a.) subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT
- Organisation or co-organisation of one public event related to the role of the International Energy Charter in achieving clean energy transition while ensuring energy security.

Estimated Resources

- Establishment table: 1.15 posts
- Temporary Officials: 1 post
- Estimated Costs: EUR 315 000 (8.1%)

Activity 8 Investment Dispute Prevention and Management

The Conflict Resolution Centre of the ECS will continue providing neutral, independent legal advice and assistance in dispute resolution including good offices, mediation, neutral legal expert reports (if requested by the arbitral tribunal), as well as access to the "*travaux préparatoires*" of the ECT. At the same time, it will continue providing the successful accreditation training for investment mediators, as well as workshops and seminars on dispute prevention and management (including investment mediation).

Based on the Model Instrument on Investment Dispute Management the Secretariat is expected to continue providing technical assistance and raising awareness on investment dispute prevention and management

Deliverables

- Legal support, advice and assistance in dispute resolution. Support to conflict resolution amongst states or between states and investors.
- Access to travaux.
- Joint accreditation training with ICSID and IMI for investment mediators – 1-2 p.a.
- Workshops and seminars on investment mediation/conciliation – 1-2 p.a.
- Provide technical assistance and capacity building for Governments wishing to implement a document based on the Model Instrument
- Co-organise and/or participate at public events promoting the Model Instrument.

Estimated Resources

- Establishment table: 0.4 post
- Temporary Officials: 0.1 post
- Estimated Costs: EUR 110 000 (2.8%)

Activity 9 Implementation of the CONSolidation, EXpansion and Outreach policy (CONEXO)

The Secretariat will predominantly focus on expansion in support of those Observer countries which are currently engaged in the ECT accession process. There are currently 21 such countries. The Secretariat could also work with further countries which demonstrate a commitment to ECT accession. The Secretariat could also focus on other countries, particularly from the ASEAN region, in partnership with Contracting Parties. Consolidation of the ECT (providing support for ECT Signatories to ratify the Treaty and the Trade Amendment) will be less of a priority due to the onset of ECT Modernisation. Pending the

re-assessment and the start of the negotiation process for the modernisation of the ECT, the Contracting Parties will discuss and possibly agree on a temporary pause for inviting new members while negotiations are ongoing. The Contracting Parties will use the pause to develop the guidelines on improving the effective implementation of the entire CONEXO policy.

Deliverables:

- Subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT, overseeing and coordinating the completion of Accession Reports for 1-2 countries p.a., as reflected under activities 6, 7 and 11 estimated countries should be identified
- Supporting ratification of the ECT by countries already invited by the Conference to accede (Pakistan, Mauritania, Eswatini, Burundi)
- Subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT, supporting the accession process of countries presently engaged in the ECT accession process through joint activities taking into account the assessment of the accession process as suggested by the Review Conclusions under Article 34(7) (including the following countries: Bangladesh, Chad, China, Gambia, Iran, Kenya, Morocco, Niger, Nigeria, Panama, Senegal, Serbia, Uganda)
- Signings of International Energy Charter where feasible subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT
- Implementation of the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated Resources

- Establishment table: 2 posts
- Temporary Officials: 1 post
- Estimated Costs: EUR 435 000 (11.1%)

**Activity 10 Cooperation with Contracting Parties, Observers,
International Organisations and Industry**

In order to achieve the development and delivery of coherent narrative/messages from the International Energy Charter, the Energy Charter Secretariat, in all areas of activity described in the Programme of Work (PoW), will strive to ensure that its activities are broadly supported by Members and complementary with those of other relevant international organisations. The Secretariat shall provide relevant policy advice based on PoW activities and international best practices to ECT Constituency on energy investment and the functioning of energy market.

Deliverables:

- Representation of the organisation in inter-governmental meetings.

- Meetings with high-level representatives of Members and Observers.
- Co-hosting events or providing panel contributions or presentations for international events.

Estimated Resources

- Establishment table: 0.75 post
- Temporary Officials: 0.25 post
- Estimated Costs: 212 000 (5.4%)

Activity 11 Legal Support

Provision of legal advice to the Conference, its subsidiary bodies and the Secretariat on the interpretation and application of the Energy Charter Treaty, as well as on internal and administrative matters, and external agreements (including MOUs).

Deliverables

- Legal support for the Secretariat/Conference (including preparation of conference decisions, revision of contracts, personnel matters, advice on procedural rules...), the Legal Advisory Committee and the Legal Advisory Task Force, as well as providing legal information to Members of the conference
- Implementation of the conclusions of the 2019 Review under Art. 34(7) ECT including necessary revisions and /or development of internal provisions and rules together with Activity 1
- Supervision of compliance with Manual on data protection
- Relations with the Depository, drafting of MOUs and legal notifications under the ECT
- Maintain and translate into other languages the dedicated online website and database

Estimated Resources

- Establishment table: 0.5 post
- Temporary Officials: 1 post
- Estimated Costs: EUR 241 000 (6.2%)

Activity 12 Raising awareness of the Energy Charter Process

Promoting the visibility of the Energy Charter Process amongst all relevant external stakeholders at the global level through information spreading activities like trainings, seminars, publications and research tasks. Activities related to raising awareness of the Energy Charter Process are co-funded by voluntary contributions and non governmental participants of the trainings

Deliverables:

- Organisation of International Energy Charter Forums - 1-2 p.a. *topics and place to be determined in cooperation with upcoming Chairmanships (2020 Azerbaijan, 2021 Armenia)*
- Administration of the Public website
- Trainings; 2/3 p.a. execution of trainings on ECT, energy governance, energy security and clean energy transition in Energy Charter Member and Observer Countries and in cooperation with the Legal Affairs training on dispute resolution in Brussels
- Preparation, organisation, and active participation at seminars, workshops on ECT and related issues
- Communication and public affairs related tasks
- Annual reports
- Outcomes of research tasks:
 - Editing and publication of occasional papers authored by secondees, visiting researchers, research fellows and interns

Estimated Resources

- Establishment table: 0 post
- Temporary Officials: 2 posts
- Estimated Costs: EUR 162 000 (4.1%)

Activity 13 Financial and Administration Support

Provide support to the Conference, its subsidiary bodies, the IAP and the Secretariat on internal financial and administrative issues:

- (a) Internal financial management, budgeting, financial and fiscal reporting and other financial and fiscal procedures;
- (b) Preparation of financial statements, cooperation with auditors and management of national and voluntary contributions ;

- (c) Human resources management, including recruitment, posting, advancement, salaries and other related personnel matters;
- (d) Implementation of the relevant conclusions of the 2019 Review under Art. 34(7) of the ECT including necessary revisions and/or development of internal provisions and rules together with Activity 1;
- (e) Building management, including premises, furniture, and other related matters;
- (f) IT management, including hardware management, accounts and access management and all related IT matters;
- (g) Contracts management, including tendering, evaluating and issuing contracts;
- (h) Daily office operations, including utilities, office supplies and all related matters;

Deliverables:

- Financial Statements 2019 and 2020 audited by external auditor
- Progress and final status report of the Programme of Work 2020-2021
- Smooth administrative operations of the Secretariat
- Implementation of financial and administrative aspects of the conclusions of the 2019 Review under Art. 34(7) of the ECT including necessary revisions and/or development of internal provisions and rules together with Activity 1
- Closing of EU4Energy project, finalising financial report following expenses verification by Auditors

Estimated Resources

- Establishment table: 3 posts
- Temporary Officials: 0 post
- Estimated Costs: EUR 346 000 (8.9%)

**Activity 14bis Regional Energy Cooperation in Eastern Neighbourhood
and Western Balkans Countries (EU4Energy) – extension**

See Activity 14 in Budget Part II. This activity has been added to take into account the approval by the Conference of the extension of the implementation period of the project to 31 December 2020 (see CC 673 Rev, Message 1652).

Deliverables

See Activity 14 in Budget Part II.

Estimated costs

- Establishment table: 0 post
- Temporary Officials: 0.9 post
- Estimated Costs: EUR 90 000 (2.3%)

Budget Part II

Activities financed by Voluntary Contributions with particular purpose

Activity 14 Regional Energy Cooperation in Eastern Neighbourhood and Western Balkans Countries (EU4Energy) – third and final implementation year

Provide technical support to Armenia, Belarus and Azerbaijan in accordance with agreed country work programmes (until June 2020)

Deliverables

- Policy proposals
 - Armenia Roadmap to developing building energy performance calculation methodology
 - Azerbaijan Roadmap to developing minimum energy performance standards and labelling for energy using products
 - Belarus Proposals for amendments of the Electricity grid code – connection requirements for renewable energy generators
- Draft regulations
 - Armenia Draft eco-labeling regulation
 - Azerbaijan Draft National Energy Efficiency Action Plan

Estimated costs

Voluntary contribution by EU

Total Budget of EUR 1 122 637 for the period 1 May 2017 – 24 June 2020.

Activity 15 Regional Energy Cooperation in West Africa and Promoting Accession to Energy Charter Treaty

The Secretariat will continue supporting the accession of West African countries (ECOWAS Members) to the Energy Charter Treaty by means of accepting seconded experts from accession countries to the Secretariat and organising training programs to enhance capacity building in matters related to the Energy Charter.

Deliverables

- Training and capacity building for seconded experts in Brussels and target countries

- Recommendations for governments on energy and investment policies
- Participation in EIRA 2020-2021 and extended country profiles by interested countries
- Signing of the International Energy Charter and ECT Accession subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

AGoSE program financing - Voluntary Contribution in kind up to a sum of EUR 249 000 in accordance with the agreed cooperation between ECOWAS and the Energy Charter Secretariat.

Activity 17 EIRA extended country profiles

Developing and publishing extended EIRA country profiles, depicting the policy, legal and regulatory risk for investment in the energy sectors of participating countries. Depending on specific needs, such profiles contains detailed strengths, areas for improvement and, in comparison with regular EIRA country profiles, more in-depth and tailored recommendations.

Deliverables:

- Extended country profile publications, including their presentation.

Estimated costs:

Voluntary contribution of EUR 15 000 needed per extended EIRA profile.

Activity 18 Energy Charter Investment Promotion Centre

Creating awareness on the Investment Promotion Centre, which provides a platform for knowledge exchange and best practices on energy investments. It promotes the Energy Investment Risk Assessment and the Energy Charter Investment Facilitation Toolbox.

Deliverables

- A workshop on the activities of the Investment Promotion Centre. Supporting observer countries with implementation of the Investment Facilitation Toolbox.

Estimated costs

Voluntary contribution of EUR 15 000 needed

Activity 19 Regional Energy Cooperation in Central Asia

Provide technical assistance to Qazaqstan, Kyrgyzstan, Tajikistan, Turkmenistan and Uzbekistan to strengthen regulatory, planning and implementation capacities in the respective countries, supporting alignment with EU best practices on energy efficiency policies and regulations in accordance with potential project and agreed country work programmes.

Deliverables

- Policy proposals and regulations
- Capacity building and knowledge sharing
- Regional cooperation

Estimated costs

Possible Voluntary contribution by EU, pending EU4Energy Project continuation after 2020
Estimated Budget of EUR 2 400 000 for the period 2020–2022.

Activity 20 Regional Energy Cooperation in South Caucasus and Promoting Accession to Energy Charter Treaty

Following the flagship initiative of the Georgian Chairmanship in 2015, the Secretariat will support regional electricity cooperation in the South Caucasus. Azerbaijan (2020) and Armenia (2021) will chair the Conference in the next period.

The Secretariat will aim to explore possibility to establish a regional Task Force to promote further cooperation and market integration.

Deliverables

- Meetings with countries in the region.
- Recommendations for Government on Energy and Investment Policies.

Estimated costs

Voluntary contribution of EUR 15 000 needed

**Activity 21 Regional Energy Cooperation in Middle East and Promoting
Accession to Energy Charter Treaty**

The secretariat will continue supporting the involvement of Middle East countries in the International Energy Charter Process by means of accepting seconded experts from accession countries to the Secretariat and organising various events and training to enhance capacity building in matters related to the Energy Charter.

Deliverables

- Training and capacity building for seconded experts.
- Recommendations for Governments on Energy Efficiency and Investment Policies.
- Signing of the International Energy Charter and ECT Accession subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 15 000 needed

**Activity 22 Regional Energy Cooperation in Africa and Promoting
Accession to Energy Charter Treaty**

The Secretariat will continue supporting the accession of African countries to the Energy Charter Treaty by means of accepting seconded experts from accession countries to the Secretariat and by organising training programs to enhance capacity building in matters related to the Energy Charter.

Deliverables

- Training and capacity building for seconded experts in Brussels and target countries
- Recommendations for governments on energy and investment policies, ECT accession and signing of the International Energy Charter.
- Participation in EIRA 2020-2021 and extended country profiles by interested countries
- Signing of the International Energy Charter and ECT Accession subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 30 000 needed

Staff on Loan from The Gambia (see Message 1666) for the period 1 June 2020 – 31 May 2021 (total contribution estimated to EUR 33 600)

Activity 23 Regional Energy Cooperation in South America and Promoting Accession to Energy Charter Treaty

The Secretariat will continue developing relations with South American countries through specific workshops and studies related to Energy Charter matters.

Deliverables

- Training and capacity building for seconded experts
- Workshops and studies related to Energy Charter matters
- Recommendations for Governments on Energy and Investment Policies, EIRA Extended profiles.
- Signing of the International Energy Charter and supporting ECT accessions subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 30 000 needed

Activity 24 Regional Energy Cooperation in Central America and Promoting Accession to Energy Charter Treaty

The Secretariat will continue developing relations with Central American countries through specific workshops and studies related to Energy Charter matters.

Deliverables

- Training and capacity building for seconded experts
- Workshops and studies related to Energy Charter matters
- Recommendations for Governments on Energy and Investment Policies, EIRA Extended profiles.
- Signing of the International Energy Charter and supporting ECT accessions subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 20 000 needed

Activity 25 Energy Cooperation in the South Asian Association for Regional Cooperation (SAARC) Region and Promoting Accession to Energy Charter Treaty

The Secretariat will continue developing relations with South Asian Countries through specific workshops and studies related to Energy Charter matters and MoU (?)

Deliverables

- Training and capacity building for seconded experts
- Workshops and studies related to Energy Charter matters
- Recommendations for Governments on Energy and Investment Policies, EIRA Extended profiles.
- Signing of the International Energy Charter and supporting ECT accessions subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 30 000 needed

Activity 26 Regional Energy Cooperation in the ASEAN Region and Promoting Accession to Energy Charter Treaty

The Secretariat will continue cooperating with the ASEAN countries, individually as well as with ASEAN and ASEAN Centre for Energy. Focus will be on accepting seconded experts and demonstrating to prospective countries the potential relevance of the ECT, such as regional energy connectivity and investment promotion.

Deliverables

- Training and capacity building for seconded experts
- Workshops and studies related to Energy Charter matters
- Recommendations for Governments on Energy and Investment Policies, EIRA Extended profiles.

- Signing of the International Energy Charter and supporting ECT accessions subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT

Estimated costs

Voluntary contribution of EUR 20 000 needed

Activity 27 Regional Energy Cooperation in the North East Asia region

The Secretariat will continue cooperating with countries in North East Asia and assisting relevant regional projects such as NAPSI (North Asia Power System Integration project). The Secretariat is a member of the NAPSI Technical Assistance steering committee headed by the Asian Development Bank to foster energy integration in North East Asia. The Energy Charter Secretariat was invited to be a member of the steering committee by Mongolia and the Asian Development Bank to set up, validate and guide the NAPSI Technical Assistance Project.

Deliverables

- Studies and reports on energy projects and policies in North East and recommendations for Governments on Regional Energy Cooperation.
- Supporting ECT Accessions of China, extended cooperation with South Korea, subject to the conclusions of the 2019 Review under Art. 34(7) of the ECT
- Sustainable partnership with the International Energy Charter - China Electricity Council - Joint Research Centre in Beijing.
- Development and delivery of a training module on energy with focus on transit-related issues for government officials of Mongolia (See Message 1713/20).

Estimated costs

Voluntary contribution of EUR 30 000 needed

Voluntary contribution by UNESCAP of USD 4 500

Monthly Basic Salary Scale as from 1 January 2020

EUR	STEPS										
	1	2	3	4	5	6	7	8	9	10	11
C1	2 765.38	2 848.31	2 931.24	3 014.17	3 097.10	3 180.03	3 262.96	3 345.89	3 428.82	3 511.75	3 594.68
C2	2 921.56	3 009.21	3 096.86	3 184.51	3 272.16	3 359.81	3 447.46	3 535.11	3 622.76	3 710.41	3 798.06
C3	3 054.61	3 146.22	3 237.83	3 329.44	3 421.05	3 512.66	3 604.27	3 695.88	3 787.49	3 879.10	3 970.71
C4	3 245.09	3 342.39	3 439.69	3 536.99	3 634.29	3 731.59	3 828.89	3 926.19	4 023.49	4 120.79	4 218.09
C5	3 463.60	3 567.51	3 671.42	3 775.33	3 879.24	3 983.15	4 087.06	4 190.97	4 294.88	4 398.79	4 502.70
C6	3 790.68	3 904.41	4 018.14	4 131.87	4 245.60	4 359.33	4 473.06	4 586.79	4 700.52	4 814.25	4 927.98
B1	2 882.69	2 977.81	3 072.93	3 168.05	3 263.17	3 358.29	3 453.41	3 548.53	3 643.65	3 738.77	3 833.89
B2	3 134.79	3 238.26	3 341.73	3 445.20	3 548.67	3 652.14	3 755.61	3 859.08	3 962.55	4 066.02	4 169.49
B3	3 481.47	3 596.34	3 711.21	3 826.08	3 940.95	4 055.82	4 170.69	4 285.56	4 400.43	4 515.30	4 630.17
B4	3 919.92	4 049.29	4 178.66	4 308.03	4 437.40	4 566.77	4 696.14	4 825.51	4 954.88	5 084.25	5 213.62
B5	4 436.40	4 582.81	4 729.22	4 875.63	5 022.04	5 168.45	5 314.86	5 461.27	5 607.68	5 754.09	5 900.50
B6	5 069.21	5 236.50	5 403.79	5 571.08	5 738.37	5 905.66	6 072.95	6 240.24	6 407.53	6 574.82	6 742.11
A1	4 334.20	4 464.60	4 595.00	4 725.40	4 855.80	4 986.20	5 116.60	5 247.00	5 377.40	5 507.80	5 638.20
A2	5 538.81	5 687.47	5 836.13	5 984.79	6 133.45	6 282.11	6 430.77	6 579.43	6 728.09	6 876.75	7 025.41
A3	6 834.10	7 026.52	7 218.94	7 411.36	7 603.78	7 796.20	7 988.62	8 181.04	8 373.46	8 565.88	8 758.30
A4	7 941.73	8 148.45	8 355.17	8 561.89	8 768.61	8 975.33	9 182.05	9 388.77	9 595.49	9 802.21	10 008.93
A5	9 197.47	9 454.89	9 712.31	9 969.73	10 227.15	10 484.57	10 741.99	11 000.41	11 257.83	11 515.25	11 772.67
A6	10 869.93	11 170.64	11 471.35	11 772.06	12 072.77	12 373.48	12 674.19	12 974.90	13 275.61	13 576.32	13 877.03
A7	11 898.39	12 296.90	12 695.41	13 093.92	13 492.43	13 890.94	14 289.45	14 687.96	15 086.47	15 484.98	15 883.49

Other elements of remuneration	
Dependant Allowance	303.45
Household Allowance	6%
Expat. All. w/o household	14%
Expat. All. w. household	18%

* The advancement from one step to the next one is as follows :

Grades A6 to A7 each year from step 1 to 5, two years for the higher steps

Grades A1 to A5 each year from step 1 to 7, two years for the higher steps

Grades B and C each year from step 1 to 8, two years for the higher steps